6.3.1 Effective implementation of welfare measures for teaching and non-teaching staff is in place

The institution gives dire importance for the welfare of its Faculty members. Significant initiatives were taken for the teaching and Non-teaching faculties in various dimensions such as

1.Academic

2.Professional

3.Social

4.Economic

5.Health and well being

Considering the above aspects, a multitude of programmes are envisioned such as

* Provides the needed support to undergo higher degrees and qualifications, by granting leave both for the teaching faculty and administrative staff if required
* Encourages faculty to avail of UGC’s FIP, Minor/ Major research projects
* Training programmes are either conducted or deputed them to attend outside
* Provide opportunities for skill up-gradation and knowledge suited for the changing nature of professional requirements such as, participation in seminars, workshops, conferences and training programmes.
* The management is vigilant to maintain the much needed professional environment in the campus.
* User friendly approach is maintained without any disparity of caste, creed or gender.
* The staff members themselves in the College introduced a staff welfare fund and the members are from the teaching and non-teaching staff. A cash loan is granted to the staff with nominal interest and the rules and regulation are as per the co-operative society (up to 2018 it was very active).
* The staff members cooperate with each other and extend support in times of emergencies and causalities for the inmates and family members
* Medical and health insurance scheme is provided to the employees as per rules of Government of Kerala.
* (GI). An accident insurance scheme -Group Personal Accident Insurance Scheme is provided to employees for unforeseen contingencies.
* For student the University of Kerala provide a group insurance scheme.

Other measures for the enhancement of well-being includes: -

* Organization of Health Awareness programmes
* Organization of sports and cultural activities in which all staff can participate.
* Canteen facilities for students and staff.
* Outdoor and indoor activities including recreational tours for staff.
* Yearly get together and cultural programme of the staff with family in which merits of wards are appreciated
* Equipped staffroom with attached restroom and dining area.
* Merit awards are presented for staff on the basis of their higher achievements
* Encourages the staff to be resource persons in other institutions
* Motivates the staff to take part in seminars, work- shops, conferences and publications.
* Provision for publishing Research works and research article were given the research journal through research wing.
* Encourage teachers to undertake research guidance through the research centre of the college.
* Promote to deposit concept papers in International Depositories like ERIC data base